

NURSING ASSOCIATE

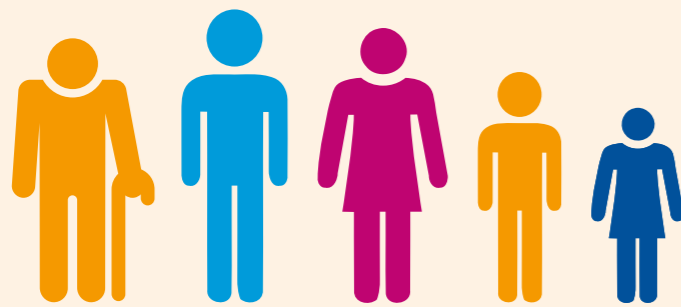


STARTING PAY
£21,089
AFTER TRAINING

A newly-qualified nursing associate will start on a salary of **£21,089** outside of London (Band 4 Agenda for Change, January 2020) ^[1]



Nursing associates deliver **hands-on**, person-centred care as part of the **wider nursing team**. ^[2]



Nursing associates work with people of **all ages** and in a **variety of settings** in health and social care. ^[3]

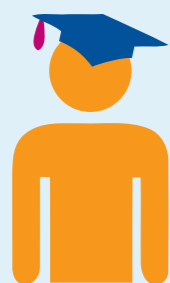


1,488
nursing associates
were registered with the NMC (Nursing and Midwifery Council) in 2019. ^[4]



Training

Training typically takes **two years**, including hands on experience in the **workplace** and learning in the **classroom**. ^[5]



Degree-level role

Trainees work towards a **foundation degree**, available by both apprenticeship and self-funded routes. ^[6]



What they do

Nursing associates undertake tasks like taking **blood pressure**, **dressing wounds** and **communicating with patients** about their condition. ^[7]



Where the role can lead

Nursing associates can go on to **train as a registered nurse** by doing a shortened nursing degree or nursing degree apprenticeship. ^[8]

'What they say'

"The **best thing** in my nursing associate journey has been getting feedback from my patients on the care I've given them, that they're really happy and it was a **great experience**." ^[9]

Caroline Marshall
(Nursing associate, London)

Facts and figures taken from; [1] <https://www.healthcareers.nhs.uk/working-health/working-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> (from April 2019), [2] <https://nursing-associates.hee.nhs.uk/>, [3] <https://nursing-associates.hee.nhs.uk/about-the-role/>, [4] <https://www.nmc.org.uk/news/press-releases/nmc-register-data-september-2019/>, [5] <https://nursing-associates.hee.nhs.uk/>, [6] <https://www.healthcareers.nhs.uk/explore-roles/nursing/roles-nursing/nursing-associate>, [7] <https://www.healthcareers.nhs.uk/explore-roles/nursing/roles-nursing/nursing-associate>, [8] <https://nursing-associates.hee.nhs.uk/>, [9] <https://nursing-associates.hee.nhs.uk/case-studies/case-study-caroline/>